

Promotions at McFarland

MCFARLAND—McFarland State Bank has promoted two staff members. Mark Schubring was promoted to senior vice president and chief credit officer. Christina Smith-Wilkie was promoted to assistant vice president-commercial banking.

AnchorBank Promotes Thomas

MADISON—Eric Thomas has been named senior vice president and market manager for AnchorBank's Milwaukee Commercial Banking division. Thomas has almost 35 years of commercial banking experience, most recently as managing director for the Wisconsin region for Fifth Third Bank.

Six Earn Promotions at Tri City

OAK CREEK—Tri City National Bank promoted Brian Graham, Ivan Gamboa, and Dave Pike to senior vice president, Brian Morrison and Jo Anne Meyer to vice president, and Marie Sandlin to assistant vice president.

Baylake Promotes Alberts

STURGEON BAY—Jamie Alberts, vice president-commercial banking manager, was promoted to market president at Baylake Bank's Green Bay area region.

In his new position, Alberts will lead the commercial banking, cash management, and private banking teams, as well as work with strategic partners within the bank's wealth services and

retail banking areas. Alberts has been with Baylake Bank for 18 years.

Hosack New CFO at Waterstone

WAUWATOSA—Waterstone Financial, the parent company of WaterStone Bank, welcomes Allan Hosack as its new chief financial officer. Hosack replaces longtime CFO Richard Larson who resigned from the holding company following its transition from a mutual to a stock company.

Previously at M&I/BMO Harris, Hosack served as CFO of its wealth management and global asset management divisions. He holds a degree in finance and investment banking from the University of Wisconsin-Madison and a juris doctorate from the Chicago-Kent School of Law.

Promotions at Securant

MENOMONEE FALLS—Securant Bank & Trust recently promoted several staff. Dale Tietz was promoted to senior vice president-commercial banking. Mickie Steldt and Spence Mather are the bank's new vice presidents-commercial banking while Richard Ziebell is vice president-mortgage banking.

Shea, Dott Join First Business Bank

MADISON—Mike Shea has joined First Business Bank as its vice president of wealth management. In addition to helping private wealth management clients with their needs, Shea will also work with First Business

Trust & Investments on clients' long-term financial plans.

First Business also announced that Tom Dott has joined the bank as vice president-commercial banking.

Home Savings Welcomes Gainer

MADISON—Dana Gainer has joined Home Savings Bank as vice president of retail banking.

FBFC Promotes Three

OCONOMOWOC—First Bank Financial Centre (FBFC) has promoted Derek Schoenborn to assistant vice president-commercial lender and Tom Stapleton to vice president-commercial lender. It also promoted Nick Collins to vice president.

Port Washington Bank Names SVPs

PORT WASHINGTON—James Schowalter was named senior vice president-chief credit officer and Melanie Spencer was named senior vice president of compliance and human resources at Port Washington State Bank.

Egan Earns Promotion

BROOKFIELD—Colleen Egan was named vice president at North Shore Bank. Egan has worked for the bank for more than 27 years, most recently serving as assistant vice president. For the past seven years, she has guided the development and implementation of the bank's Prime Promotion call center and customer care area. The customer care area provides support

Compliance Program Highly Rated by Wisconsin Community Bankers

For the twelfth straight year CBW is sponsoring the Community Bankers for Compliance Program (CBC) in 2014 with Young & Associates, a nationally recognized compliance consulting firm that specializes in community banking. The CBC program is CBW's most highly rated educational program.

The CBC program includes quarterly full-day seminars based on the most recent industry and regulatory developments, access to the Young & Associates toll-free compliance hotline, and a CBC Members Only Web site hosted by Young & Associates that provides timely compliance information and tools.

The quarterly compliance seminars offer peer networking and include a regulatory update and a comprehensive discussion of one or more compliance regulations. Attendees receive a compliance manual each quarter that is generally in excess of 200 pages that can and is used as a reference to the changing regulations and as a training manual for other employees.

If you have questions, contact:

Sandy Gruber at 608.833.2384, sandy@communitybankers.org

or Rick McGuigan at 608.833.2382, rick@communitybankers.org